



NORTH MANDURAH FOOTBALL CLUB

CLUB CODE OF CONDUCT

Applies to: All players, Coaches, Officials and Supporters of the North Mandurah FC

Applies when: At all times whilst at the Club (Lakelands Park Oval), at any PFL/PFNL game and/or after a match or official club functions.

The North Mandurah Football Club fully support the WAFC/AFL and PFL and PFNL Codes of Conduct.

All coaches, players, officials and supporters are expected to behave in a manner at all times that reflect the values and standards of both the North Mandurah Football Club and the greater football community whether at home or away.

The core values of the North Mandurah Football Club that must be promoted by all are; inclusiveness, fairness and respect.

GUIDELINES

By being a member of the North Mandurah Football Club Community I agree to abide by the Codes of Conduct enacted by the club, WAFC, PFL, PNFL.

I understand that if I do not follow the code, I may be subject to disciplinary action which may include any or all the following sanctions.

- I may be required to appear before a disciplinary panel to explain my behaviour
- I may be required to apologise to those who suffered the negative effects of my behaviour
- I may receive a formal warning from the club
- I may be subjected to a period of suspension from playing, coaching, training, or attending games.
- I may be removed from my official position (Committee, Coaches, Player Leadership Group)
- I may have to pay, or contribute to, any fine received by the club from the PFL or PFNL
- I may be expelled from the club

ISSUE RESOLUTION

The North Mandurah Football Club requires all issues to be resolved to the satisfaction of the members and Committee in a timely manner. Where practicable this will be within 72 hours of the incident. Should the issue under investigation involve a player, the resolution must be prior to the next scheduled competition match.

Accordingly. The following issue resolution procedures have been developed to enable this objective to be fulfilled. All members have a responsibility to participate in

reasonable actions to resolve issues that may impact on the club. The procedures below detail the level of involvement for expediting issue resolution.

REPORTING

- On-field Behaviour- Senior Coach or a Committee Member
- Off-field Behaviour-Any members of the Committee

RESOLUTION

- On-field Behaviour -Senior Coach, Club Captain (s) or a senior member of the playing leadership group and a member of the committee
- Off-Field Club President, Club Captain(s) or a senior member of the playing leadership group and a member of the committee

The matters to be determined by the disciplinary panel are;

- The seriousness of the alleged conduct
- The extent of the issue (e.g., who is affected, the likely wider effect on the Club)
- The number of players or teams affected
- Whether appropriate temporary measures are possible or desirable
- Appropriateness of the sanction for general and specific deterrence
- The expected time before the can be addressed

MINMIUM SANCTIONS

Any person who identifies an issue with either the on field or off field behaviour of member of the North Mandurah Football Club should report it.

Both on the field and off the field behaviour that would be subject to disciplinary action would include, however, not be limited to the below as a well as the below minimum sanctions being enforced.

ON-FIELD

- Abuse of a player, official, coach or supporter -Minimum Sanction: 2 Weeks
- Violent, threatening or intimidating behaviour- Minimum Sanction: 2 Weeks

OFF-FIELD

- Abuse of a player, official, coach or supporter -Minimum Sanction: 2 Weeks
- Violent, threatening or intimidating behaviour- Minimum Sanction: 2 Weeks
- Inappropriate behaviour as a result of excessive alcohol consumption-Minimum Sanction 2 weeks
- Any conduct that breaches any club liquor licence-Minimum sanction- 4 weeks
- Use of prohibited drugs-Minimum Sanctions: 4 weeks
- Inappropriate use of electronic communication making or posting inappropriate comments against players, clubs, club officials, match officials or leagues which is hurtful, discriminatory or offensive in nature- Minimum Sanction 1 week + pay of any PFL/PNFL fines
- Bringing the North Mandurah Football Club into disrepute- Minimum Sanction: 2 Weeks.

NAME: _____ **DATE:** _____
SIGNATURE: _____